

May 11, 2022

Crosswinds Youth Services, Inc. 1407 Dixon Blvd. Cocoa, FL 32922

Crosswinds Youth Services, Inc.:

Enclosed are the original and one copy of the 2020 Exempt Organization return, as follows...

2020 Form 990

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Very truly yours,

Richard Sutter

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

June 30, 2021

Pre	рa	rec	۱F	or	:
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Crosswinds Youth Services, Inc. 1407 Dixon Blvd. Cocoa, FL 32922

Prepared By:

Whittaker Cooper (Grennan Fender, LLP) 1692 W. Hibiscus Blvd. Melbourne, FL 32901

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign Form 8879-EO and contact our office to confirm that this return can be filed electronically. Do not mail a paper copy of the return to the IRS.

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

r calendar year 2020, or fiscal year beginning	\mathtt{JUL}	1	, 2020, and ending	JUN	30	, 20 2

1

OMB No. 1545-0047

Department of the Treasury

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Name of exempt organization or person subject to tax Taxpayer identification number CROSSWINDS YOUTH SERVICES, INC. 23-7376943 Name and title of officer or person subject to tax JAN LOKAY PRESIDENT AND CEO Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here ► X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 3,452,138. b Total revenue, if any (Form 990-EZ, line 9) ______ 2b 2a Form 990-EZ check here **b Total tax** (Form 1120-POL, line 22) _______ **3b** _ 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here b Balance due (Form 8868, line 3c) 5a Form 8868 check here 6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4) 6b 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1) Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that 🗓 I am an officer of the above organization or 🔲 I am a person subject to tax with respect to (name of organization) , (EIN) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | Lauthorize WHITTAKER COOPER (GRENNAN FENDER, LLP) to enter my PIN ERO firm name Enter five numbers, but as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 50883680374 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. Date = 05/11/22ERO's signature **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So Form **8879-EO** (2020) LHA For Paperwork Reduction Act Notice, see instructions.

023051 11-03-20

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Open to Public Inspection

A F	or the	e 2020 calendar year, or tax year beginning 00017 , 2020 and 0	enaing U	UN 30, 2021							
B c	heck if	C Name of organization		D Employer identifie	cation number						
	Addre]							
	Name chang	Doing business as		23-73769	43						
]Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	r						
	Final return			321-452-							
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,571,693.						
	Amen return	COCOA, FL 32922		H(a) Is this a group re							
	Application	F Name and address of principal officer: UAN LOCAL		for subordinates	? Yes X No						
	pendi	1407 DIXON BLVD. , COCOA, FL 32922		H(b) Are all subordinates in	cluded? Yes No						
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	If "No," attach a	list. See instructions						
_		te: WWW.CROSSWINDSYOUTHSERVICES.ORG		H(c) Group exemptio							
K F	orm o	forganization: X Corporation Trust Association Other	L Year	of formation: 1974 N	1 State of legal domicile: ${f FL}$						
Pa	ırt I	Summary									
ø)	1	Briefly describe the organization's mission or most significant activities: CROSS									
ü		CREATES OPPORTUNITIES FOR YOUNG PEOPLE TO	SUCCI	EED (SEE SCH	ED O)						
rne	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass							
ove.	3			3	15						
S S		Number of independent voting members of the governing body (Part VI, line 1b)			15						
es		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			63						
viti		Total number of volunteers (estimate if necessary)			114						
Activities & Governance		Total unrelated business revenue from Part VIII, column (C), line 12			0.						
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····	7b	0.						
				Prior Year	Current Year						
<u>e</u>		Contributions and grants (Part VIII, line 1h)		3,186,624.	3,274,717.						
enr		Program service revenue (Part VIII, line 2g)		5,833.	9,499.						
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		18,306.	25,883.						
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		79,748.	142,039.						
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,290,511.	3,452,138.						
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.						
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.						
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,411,266.	2,254,250.						
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.						
ă		Total fundraising expenses (Part IX, column (D), line 25)		1 070 050	1 100 225						
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,070,253.	1,188,335.						
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,481,519.	3,442,585.						
	19	Revenue less expenses. Subtract line 18 from line 12		-191,008.	9,553.						
Net Assets or Fund Balances		T. I. (D. I.V.). (10)	Be	ginning of Current Year	End of Year						
sset	20	Total assets (Part X, line 16)		4,849,812.	4,590,304.						
et A ind I	21	Total liabilities (Part X, line 26)		1,301,526. 3,548,286.	977,599. 3,612,705.						
Z _i	rt II	Net assets or fund balances. Subtract line 21 from line 20		3,340,200.	3,012,703.						
		alties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	anta and to the heat of mu	knowledge and heliaf it is						
		thes of perjury, I declare that I have examined this return, including accompanying scriedules at, and complete. Declaration of preparer (other than officer) is based on all information of wh			Knowledge and beller, it is						
ii ue,	COLLEC		icii pi epai ei	lias ally kilowieuge.							
Sigr	,	Signature of officer		Date							
Her		JAN LOKAY, PRESIDENT AND CEO									
ilei	C	Type or print name and title									
		Print/Type preparer's name Preparer's signature		Date Check	PTIN						
Paid		RICHARD SUTTER RICHARD SUTTER	la	05/11/22 if self-employ	P00265703						
	arer	Firm's name WHITTAKER COOPER (GRENNAN FENDER			87-4032754						
	Ise Only Firm's address 1692 W. HIBISCUS BLVD.										
	_	MELBOURNE, FL 32901		Phone no. 32	1-723-3352						
May	the II	RS discuss this return with the preparer shown above? See instructions			X Yes No						

ı u	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: SEE SCHEDULE O	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by ex-	xpenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exp	enses, and
	revenue, if any, for each program service reported.	
4a		9,499.
	CROSSWINDS OFFERS A RANGE OF SERVICES FOR VULNERABLE CHILDREN, Y	
	AND YOUNG ADULTS WHO MAY BE RUNAWAY, HOMELESS, TRANSITIONING FRO	-
	FOSTER CARE OR WHO ARE OTHERWISE IN CRISIS OR AT RISK. SERVICES	
	INCLUDE, BUT ARE NOT LIMITED TO, AN EMERGENCY CHILDREN'S SHELTER TRANSITIONAL HOUSING; RAPID REHOUSING; ASSESSMENTS; INDIVIDUAL,	
	AND FAMILY COUNSELING; INDEPENDENT LIVING SERVICES; LIFE AND SOC	
	SKILLS TRAINING; PARENTING TRAINING; CASE MANAGEMENT; CIVIL CITA	
	FOR YOUNG MISDEMEANOR OFFENDERS; STREET OUTREACH AND INFORMATION	
	REFERRAL.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4-	10	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
		_
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 3,089,587.	- 000
		Form 990 (2020)

Form 990 (2020) CROSSWINDS YOUTH SERVICES, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		77	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			.,
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			17
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Part IV	Ch	ecklist of Required Schedules	(continued)

	· (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		100	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	, ,	25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			1
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
•	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а		28a		x
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
·	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	<u> </u>		
02	\cdot	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 02		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
-	Part V, line 1	34		x
35.2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		_
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	1
Pa			•	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b				
c				
	(gambling) winnings to prize winners?	1c		
00000	4 12 22 20	Form	990	(2020)

Form 990 (2020) CROSSWINDS YOUTH SERVICES, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 63									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b								
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X						
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X						
b	, , , , , , , , , , , , , , , , , , , ,									
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v						
	any contributions that were not tax deductible as charitable contributions?	6a		X						
р	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	OI:								
-	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7-		Х						
a b		7a 7b		-25						
	Did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	75								
·	to file Form 8282?	7c		x						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e								
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f								
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g								
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?									
9	9 Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
a	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11	Section 501(c)(12) organizations. Enter:									
	Gross income from members or shareholders									
ь	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12u								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_						
	excess parachute payment(s) during the year?	15		X						
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X						
	If "Yes," complete Form 4720, Schedule O.		990	(0000)						

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X						
Sec	tion A. Governing Body and Management												
				_		Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		15									
	If there are material differences in voting rights among members of the governing body, or if the governing												
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.												
b	Enter the number of voting members included on line 1a, above, who are independent	1b		15									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		nv other										
	officer, director, trustee, or key employee?				2		Х						
3	Did the organization delegate control over management duties customarily performed by or under th			├	_								
					3		x						
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		X						
	6 Did the organization have members or stockholders?												
7a	Did the organization have members of stockholders, or other persons who had the power to elect or as			···	6		Х						
1 a	more members of the governing body?	•			7a		x						
L	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			··· ├	1 a		1						
b			•		71-		x						
•	persons other than the governing body?			⊦	7b		<u>^</u>						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	•	ŭ		•	v							
a	The governing body?				8a_	X							
b	Each committee with authority to act on behalf of the governing body?			├-	8b								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea				_		\ _{3,7}						
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)				l						
				Г		Yes	No						
	Did the organization have local chapters, branches, or affiliates?			├-	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters,	affiliates,										
					10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before	e filing the form	?	11a	X							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.												
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	res," de	escribe										
	in Schedule O how this was done				12c	X							
13	Did the organization have a written whistleblower policy?				13	Х							
14	Did the organization have a written document retention and destruction policy?			L	14	X							
15	Did the process for determining compensation of the following persons include a review and approva	al by inc	lependent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?												
а	The organization's CEO, Executive Director, or top management official			L	15a	X							
b	Other officers or key employees of the organization			L	15b	X							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).												
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent wi	th a										
	taxable entity during the year?			L	16a		Х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua	te its pa	articipation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization	's										
	exempt status with respect to such arrangements?				16b								
Sec	tion C. Disclosure												
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoons$												
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990	T (Section 501(c)(3)s	only)	availa	ble						
	for public inspection. Indicate how you made these available. Check all that apply.		·		,.								
	X Own website Another's website X Upon request Other (explain	n on Sc	hedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	, and f	inand	cial							
	statements available to the public during the tax year.		. ,										
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	records >										
	JAN LOKAY - 321-452-0800		-										
	1407 DIXON BLVD, COCOA, FL 32922												

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck i ss per id a di	more rson i	than o	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JAN LOKAY	40.00			37				152 050	0	21 054
PRESIDENT AND CEO	1 2 00		_	Х		┢	_	152,858.	0.	31,054.
(2) CHARLES NASH CHAIR	2.00	-		х				0.	0.	0
(3) NINA GADODIA	2.00			Δ		┢		0.	0.	0.
VICE CHAIR	2.00	1		х				0.	0.	0.
(4) REAR ADMIRAL WAYNE JUSTICE	2.00			Δ				0.	0.	0.
TREASURER	2.00	1		х				0.	0.	0.
(5) BEN GLOVER	2.00			22					<u> </u>	.
SECRETARY	2.00	1		х				0.	0.	0.
(6) SUMMIT SHAH	2.00								•	
PAST CHAIR		х						0.	0.	0.
(7) GREG CREWS	2.00									
DIRECTOR		Х						0.	0.	0.
(8) MITCHELL GOLDMAN	2.00									
DIRECTOR		Х						0.	0.	0.
(9) JAMES HANDLEY	2.00									
DIRECTOR		Х						0.	0.	0.
(10) SUSAN HAMMERLING-HODGERS	2.00									
DIRECTOR		Х						0.	0.	0.
(11) SHERIFF WAYNE IVEY	2.00									
DIRECTOR		Х						0.	0.	0.
(12) ROBERT LEHTON	2.00									
DIRECTOR		Х						0.	0.	0.
(13) ALISON MALONE	2.00									
DIRECTOR		Х				_	<u> </u>	0.	0.	0.
(14) ANDREW WALTERS	2.00	. .							_	_
DIRECTOR		Х				_	<u> </u>	0.	0.	0.
(15) SHANNON WILSON	2.00								_	_
DIRECTOR		X						0.	0.	0.
		1								

23-7376943

Name and title Average Nour per week Nour per week Reportable compensation from related organizations or organization Reportable compensation from related organization Reportable compensation from related organization Reportable Reportable compensation from related organization Reportable Report	Par	t VII Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C	I .	s (continued)				
National of June National Service National S		(A)	(B)			•	•			(D)	` '			(F)	
Owner and a special prize		Name and title	1		not c	heck	more	than		· · · · · · · · · · · · · · · · · · ·			1		
Object any hours for related organizations programs Object										1 '	•		1		ot
Doubtotal Doubtotal Doubtotal			1	tor					Ĺ				1		tion
1b Subtotal 1				direct				٥			•		1	•	
1b Subtotal 1			related	ee or	stee			nsate		1	(** = *********************************	,	1		
1b Subtotal 1			"	trust	nal tru		oyee	om pe					an	d relat	ed
1b Subtotal 1				vidua	itutio	Je	empl	nest c	ner				orga	anizati	ons
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Ves N			line)	Indi	lnst	0#!	Key	E High	윤						
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Ves N				1											
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c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Ves N				-											
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c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Ves N				1											
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Ves N	1b	Subtotal	•						▶	152,858.		0.	3	1,0	54.
d Total (add lines to and 1c)									•			0.			0.
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) NONE Description of services Compensation 7 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization from from the									•	152,858.		0.	3	1,0	54.
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Bescription of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0									o re	eceived more than \$100,	000 of reportabl	e			
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization in the		compensation from the organization													1
line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Bescription of services Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0													\Box	Yes	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0	3	Did the organization list any former officer,	director, trust	ee, k	кеу е	empl	loye	e, or	hig	hest compensated emp	loyee on				
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual													3		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0	4														
rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.		and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	for such individual			4	Х	
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0	5	• •	•				•			•	dual for services				
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE (B) Compensation Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0		· · · · · · · · · · · · · · · · · · ·	plete Schedul	e J f	or su	ıch <u>ı</u>	pers	on				<u></u>	5		X
the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation None Pescription of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation \(\bigseteq \)		·													
(A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	1	, ,	•	•							•	pensa	tion fro	om	
Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0		<u> </u>	the calendar ye	ear e	endir	ng w	ith c	or wi	tnın T		ear.				
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0			address	NIC	זאר	7					ervices	(n
\$100,000 of compensation from the organization 0				111	7141	-			\dashv						
\$100,000 of compensation from the organization 0															
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\$100,000 of compensation from the organization 0												<u> </u>			
\$100,000 of compensation from the organization 0															
\$100,000 of compensation from the organization 0															
Trooped of componential from the organization	2	Total number of independent contractors (in	ncluding but n	ot lir	nited	d to	thos	se lis	ted	above) who received mo	ore than				
		\$100,000 of compensation from the organization	zation				(J						000	

Form 990 (2020) CROSSWI
Part VIII Statement of Revenue

			Check if Schedule O con	itaine a reend	nee i	or note to any lin	ne in this Part VIII			
			Officer if Schedule O con	italiis a respt	1136	or note to any in	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenuè excluded
								function revenue	business revenue	from tax under
										sections 512 - 514
ts st	1	а	Federated campaigns	1a						
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues	1b						
G,		С	Fundraising events	1c						
ifts ar A			Related organizations							
n. 18.50			Government grants (contribu		3,	070,953.				
Sir			All other contributions, gifts, gra	′ —						
uti Je			similar amounts not included abo			203,764.				
e Ë		~	Noncash contributions included in lines			67,976.	-			
no Dd		-					3,274,717.			
O a		11	Total. Add lines 1a-1f			Business Code	5,274,717			
			OMITTED DECORAN I				0 400	0 400		
ce	2	а	OTHER PROGRAM I	KEVENUE	<u> </u>	900099	9,499.	9,499.		
e Z		b								
Sch		С								
ar.		d								
Program Service Revenue		е								
P		f	All other program service rev	enue						
		g	Total. Add lines 2a-2f				9,499.			
	3		Investment income (including							
		other similar amounts)					13,975.			13,975.
	4		Income from investment of ta				, -			,
	5		Royalties	=	-					
	3		noyanies	(i) Rea		(ii) Personal				
		_	Cura a wanta	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		(ii) i croonar	-			
	6		Gross rents6				-			
			Less: rental expenses 6				-			
			Rental income or (loss) 6	C						
			Net rental income or (loss)	T # 0 .	<u></u>					
	7	а	Gross amount from sales of	(i) Securi		(ii) Other	-			
			assets other than inventory 7	a 53,06	<u> 3.</u>					
		b	Less: cost or other basis							
ne			and sales expenses 71	b 41,15						
Revenue		С	Gain or (loss) 7	c 11,90)8 .					
Re		d	Net gain or (loss)		<u></u>		11,908.			11,908.
her	8	а	Gross income from fundraising e	events (not						
₽			including \$	of						
			contributions reported on line							
			Part IV, line 18		8a	220,439.				
		h	Less: direct expenses		8b		-			
			Net income or (loss) from fun			>	142,039.			142,039.
	٥		Gross income from gaming a	-	$\overline{}$		112/033			112,000.
	9	а								
			Part IV, line 19		9a		-			
			Less: direct expenses		9b					
			Net income or (loss) from gar	ū	s	·····				
	10	а	Gross sales of inventory, less							
			and allowances		10a					
		b	Less: cost of goods sold		10b					
		С	Net income or (loss) from sale	es of invento	ry	<u> </u>				
_ω						Business Code				
ino e	11	а								
Miscellaneous Revenue		b								
elk		С								
isc B		d	All other revenue							
Σ			Total. Add lines 11a-11d							
	12		Total revenue. See instructions				3,452,138.	9,499.	0.	167,922.

	rt IX Statement of Functional Expense	, s			
Sec	tion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	r organizations must con	nplete column (A).	
	Check if Schedule O contains a respon-	/		(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	140 266		141 000	7 460
	trustees, and key employees	149,366.		141,898.	7,468.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1 701 244	1 407 047	100 750	70 645
7	Other salaries and wages	1,701,344.	1,497,947.	123,752.	79,645.
8	Pension plan accruals and contributions (include	73,065.	59,138.	10,488.	3 130
_	section 401(k) and 403(b) employer contributions)	197,494.	159,851.	28,349.	3,439. 9,294.
9	Other employee benefits	132,981.	107,634.	19,088.	6,259.
10	Payroll taxes	132,301.	107,034.	19,000.	0,239.
11	Fees for services (nonemployees):				
_	Management				
b	<u> </u>	17,500.		17,500.	
	Accounting	17,500.		17,500.	
	Lobbying Professional fundraising services. See Part IV, line 17				
f		4,586.		4,586.	
	Other. (If line 11g amount exceeds 10% of line 25,	4,500.		4,500.	
9	column (A) amount, list line 11g expenses on Sch 0.)	109,415.	32,567.	76,259.	589.
12	Advertising and promotion	5,144.	222.	4,893.	589. 29.
13	Office expenses	24,680.	11,821.	11,987.	872.
14	Information technology				
15	Royalties				
16	Occupancy	93,895.	89,781.	2,299.	1,815.
17	Travel	30,332.	22,976.	7,070.	286.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,256.	1,076.	180.	
20	Interest	45,473.		45,473.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	155,915.	145,746.	5,603.	4,566.
23	Insurance	66,537.	58,670.	6,650.	1,217.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	YOUTH EXPENDITURES	215,668.	215,668.		
b	DEDITO A MITHERMANICE	145,139.	122,879.	18,893.	3,367.
c	GIIDDI TEG	130,513.	92,956.	37,557.	•
d	PROGRAM FOOD	66,235.	66,235.		
е	All other expenses	76,047.	404,420.	-355,858.	27,485.
25	Total functional expenses. Add lines 1 through 24e	3,442,585.	3,089,587.	206,667.	146,331.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2020)

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			503,736.	1	379,719.
	2	Savings and temporary cash investments			125,116.	2	62,218.
	3	Pledges and grants receivable, net	376,011.	3	344,224.		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial co	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	ns		5	
	6	Loans and other receivables from other disqua	lified pers	sons (as defined			
		under section 4958(f)(1)), and persons describe	d in sect	ion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use		1,278.	8	1,349. 16,175.	
Ä	9	Prepaid expenses and deferred charges			19,008.	9	16,175.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	5,934,747.			
	b	Less: accumulated depreciation	3,516,899.	10c	3,371,547.		
	11	Investments - publicly traded securities	302,279.	11	399,444.		
	12	Investments - other securities. See Part IV, line	5,485.	12	5,485.		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14	10.110		
	15	Other assets. See Part IV, line 11		15	10,143. 4,590,304.		
	16	Total assets. Add lines 1 through 15 (must equal to 15)			4,849,812.	16	4,590,304.
	17	Accounts payable and accrued expenses		l l	247,144.	17	179,401.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, subs					
<u> </u>		controlled entity or family member of any of the			002 252	22	700 100
_	23	Secured mortgages and notes payable to unre			823,252. 231,130.	23	798,198.
	24	Unsecured notes and loans payable to unrelate			231,130.	24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	•	·		0.5	
	06	of Schedule D			1,301,526.	25 26	977,599.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, ch	ook boro	X	1,301,320.	20	511,555.
S		and complete lines 27, 28, 32, and 33.	eck nere				
ü	27				3,412,961.	27	3 434 313.
ala	28				135,325.	28	3,434,313. 178,392.
D D	20	Organizations that do not follow FASB ASC		ck here	155,525	20	170,332.
튑		and complete lines 29 through 33.	936, Cite	CK Here			
卢	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or e				30	
\ss(31					31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in Total net assets or fund balances			3,548,286.	32	3,612,705.
Ž	33				4,849,812.	33	4,590,304.
	100	Total habilities and het assets/fully baidfices			1,010,014.	55	Form 990 (2020)

Pa	rt XI Reconciliation of Net Assets			•	
	Check if Schedule O contains a response or note to any line in this Part XI				
			2 45	o 1.	2.0
1	Total revenue (must equal Part VIII, column (A), line 12)		3,45		
2	Total expenses (must equal Part IX, column (A), line 25)		3,44		
3	Revenue less expenses. Subtract line 2 from line 1	3		9,5	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,548		
5	Net unrealized gains (losses) on investments	5	5	4,8	<u>66.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,61	2,7	05.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	
			Form	990	(2020)

032012 12-23-20

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

CROSSWINDS YOUTH SERVICES INC. 23-7376943 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

15 Public support percentage from 2019 Schedule A, Part II, line 14 16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization	Sec	ction A. Public Support		·	·			
membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, exceeds 2% of the exceeds 2% of	Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
2825917 2946867 3150936 3186624 3274717 15385061	1	Gifts, grants, contributions, and						
2 Tax revenues level of the organization's benefit and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and the organization without charge 4 Total. Add lines 1 through 3 2825917. 2946867. 3150936. 3186624. 3274717. 15385061. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the anount shown on line 11, column (f) 6 Public support. 364ract line 5 ton line 4 8 Cross income from interest, dividends, payments received on securities loans, rents, royalties, and income from interest, dividends, payments received on securities loans, rents, royalties, and income from interest, dividends, payments received on securities loans, rents, royalties, and income from interest, dividends, payments received on securities loans, rents, royalties, and income from interest, dividends, payments received on securities loans, rents, royalties, and income from interest, dividends, support and income from interest, and inc		membership fees received. (Do not						
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or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subsectives home we described by lines 1 through 3 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assess (Explain in Part VI). 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 Gross receipts from related activities, etc. (see instructions) 13 First 6 years. If the Form 980 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage from 2019 Schedule A, Part II, line 14 15 Public support percentage from 2019 Schedule A, Part II, line 14 16 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization in the organization of the control organization of the check the box on line 13, file, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization of the control organization of the check this box and stop here. Explain in Part VI how the organization of the organization of the control organization of the control organization of the control organization of the check this box and stop here. Explain in	2	Tax revenues levied for the organ-						
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turnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtractive 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assests (Explain in Part VI). 1 Total support. Add lines 7 through 10 Cher income. Do not include gain or loss from the sale of capital assests (Explain in Part VI). 1 Total support. Add lines 7 through 10 Cher income. Do not include gain or loss from the sale of capital assests (Explain in Part VI). 1 Total support. Add lines 7 through 10 Cher income. Do not include gain or loss from the sale of capital assests (Explain in Part VI). 1 Total support. Add lines 7 through 10 Lines 8 through 10 Lines 8 through 10 Lines		or expended on its behalf						
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5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. 9 Net income from unrelated business activities, whether or not the business is regularly carried on. 10 Other income. Do not include gain or loss from the sale of capital assests (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 4 Public support percentage from 2019 Schedule A, Part II, line 14 15 Jis 13 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 15 Jis 13 1, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization 16 Jis 31 1, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization 16 Jis 31 1, and line 14 is 10% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17 Jib 16 Jis 31 1, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test - 2020. If the organization of the check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test - 2020. If the organization of the check a box on line 18 to box on line 19 Jis 16 Jis 3		the organization without charge						
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organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	10							
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2020	10	rivate iounuation. Il the organizatio	in did Hot Check a I	oox on line 13, 16a	a, 100, 17a, 01 17D			

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
ľ	• Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is						
12	regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organization	on,
	check this box and stop here						
Se	ction C. Computation of Publi	c Support Per	rcentage	·			
15	Public support percentage for 2020 (I	ine 8, column (f), c	livided by line 13, o	column (f))		15	%
16	Public support percentage from 2019	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inves						
17	Investment income percentage for 20)20 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2020. If the					33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar						. .
k	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies	as a publicly suppo	orted organization	
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
-		
2		
За		
- Oa		
3b		
3с		
4-		
4a		
4b		
_		
4c		
E-		
5a		
5b		
5с		
6		
7		
8		
-		
9a		
9b		
90		
9c		
10a		
10b		
.55		

ı a	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	4.4		
Sec	<u>detail in</u> Part VI. tion B. Type I Supporting Organizations	11c		
	Ton D. Type i capporang organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	NO
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a	_		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions))-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
_	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations _{(continue}	ed)	
Secti	on D - Distributions		:		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri	5			
6	Other distributions (describe in Part VI). See instructions.	6			
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the				
	(provide details in Part VI). See instructions.		8		
9	Distributable amount for 2020 from Section C, line 6		9		
10	Line 8 amount divided by line 9 amount		10		
Secti	ection E - Distribution Allocations (see instructions) (i) Excess Distributions Underdistribution Pre-2020				(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
<u>b</u>	From 2016				
c	From 2017				
d	From 2018				
<u>e</u>	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
<u>_i</u>	Carryover from 2015 not applied (see instructions)				
<u>i_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u> b</u>	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				

Schedule A (Form 990 or 990-EZ) 2020

8 Breakdown of line 7: a Excess from 2016 **b** Excess from 2017 c Excess from 2018 d Excess from 2019 e Excess from 2020

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CROSSWINDS YOUTH SERVICES, INC. **Employer identification number** 23-7376943

Pai			imilar Funds or A	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets he	ld in donor advised fu	nds
	are the organization's property, subject to the organization's e	~		
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?		•	Yes No
Pai	t II Conservation Easements. Complete if the organization	anization answered "Yes	s" on Form 990, Part I	V, line 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreati	ion or education)	Preservation of a his	storically important land area
	Protection of natural habitat	,	7	rtified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribu	ution in the form of a c	conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				l l
С	Number of conservation easements on a certified historic structure.			
	Number of conservation easements included in (c) acquired af			
	listed in the National Register	,		2d
3	Number of conservation easements modified, transferred, rele			nization during the tax
	year >		, ,	•
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	odic monitoring, inspect	ion, handling of	
	violations, and enforcement of the conservation easements it I	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
	>			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and en	forcing conservation e	asements during the year
	▶ \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirement	s of section 170(h)(4)(E	3)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's	financial statements t	hat describes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections of	Art, Historical Trea	asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its reve	enue statement and ba	alance sheet works
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education,	or research in further	ance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that des	cribes these items.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue	statement and baland	ce sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furtherand	ce of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			• \$
	(m)			. .
2	If the organization received or held works of art, historical trea-	sures, or other similar as	ssets for financial gain	, provide
	the following amounts required to be reported under FASB AS	SC 958 relating to these	items:	
а	Revenue included on Form 990, Part VIII, line 1			• \$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2020

032051 12-01-20

	t III Organizations Maintaining C	ollections of A				r Other			S (continu		ige Z
3	Using the organization's acquisition, accessi		-						- (COITIII)	ieu)	
	collection items (check all that apply):	on, and ourse record	ao, 0110011	arry or the	ionownig tria	i mano on	grimodire	300 01 110			
а	Public exhibition	,	d \square	l nan or exc	change progra	am					
b	Scholarly research				mange progre						
c	Preservation for future generations	·									
4	Provide a description of the organization's co	ollections and explai	n how th	av furthar th	ne organizatio	nn's ever	nnt nurnas	se in Part	YIII		
5	During the year, did the organization solicit o							oc iiii ait	ZIII.		
3	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran										110
	reported an amount on Form 990, Pai		1010 11 1110	organizatio	ir anoworda	100 011	. 01111 000	, , , ,			
1a	Is the organization an agent, trustee, custodi		diary for o	contribution	s or other as:	sets not i	ncluded				
	on Form 990, Part X?							Г	Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amount		
С	Beginning balance						1c				
	Additions during the year						· -				
	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on Fe								Yes		No
	If "Yes," explain the arrangement in Part XIII.						•			Ħ	
Par											
	•	(a) Current year	1	rior year	(c) Two yea			ears back	(e) Four	ears t	oack
1a	Beginning of year balance			•							
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g	ı, column (a)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
За	Are there endowment funds not in the posse	ssion of the organiz	ation that	t are held a	nd administer	red for the	e organiza	ation	_		
	by:								`	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requi	red on So	chedule R?					. 3b		
4	Describe in Part XIII the intended uses of the		owment f	unds.							
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answere			, line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o			t or other		ccumulate	ed	(d) Book	value	•
		basis (invest	ment)		(other)	dep	oreciation				
	Land				8,729.				318		
	Buildings			5,40	7,861.	2,3	366,1	08.	3,041	<u>,70</u>	<u> </u>
	Leasehold improvements										
d	Equipment			20	8,157.	1	L97,04	42.	11	,11	<u>.5.</u>
е	Other	1						1			

Schedule D (Form 990) 2020

3,371,547.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X. column (B), line 10c.)

	(Form 990) 2020	CROSSWINDS	YOUTH	SERVICES	S,	INC.		<u> 23-7376943</u>	Page (
Part VII	Investments -	Other Securities.							
		ganization answered "Yes"							
(a) Descrip	tion of security or cate	egory (including name of security)	(b) E	Book value		(c) Method of value	ation: Cost or	end-of-year market v	/alue
(1) Financia	al derivatives								
(2) Closely	held equity interests	s							
(3) Other									
(A)									
(B)									
(C)									
(D)									
(E)									
(F)									
(G)					_				
(H)									
Total. (Col. (I	b) must equal Form 99	90, Part X, col. (B) line 12.)							
Part VIII	Investments -	Program Related.							
		ganization answered "Yes"							
	(a) Description o	f investment	(b) E	Book value		(c) Method of valu	ation: Cost or	end-of-year market v	/alue
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
	b) must equal Form 99	90, Part X, col. (B) line 13.)							
Part IX	Other Assets.								
	Complete if the or	ganization answered "Yes"			11d. S	See Form 990, Par	t X, line 15.	1 435 .	
		(a)	Description	n				(b) Book va	alue
<u>(1)</u>									
(2)									
(3)									
(4)									
(5)									
(6)									
<u>(7)</u>									
(8)									
(9)									
Part X	Other Liabilitie		ŕ						
		ganization answered "Yes"	on Form 9	90, Part IV, line	11e o	r 11f. See Form 99	90, Part X, line		
<u>1. </u>	(a) [Description of liability						(b) Book va	alue
	eral income taxes								
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

(9)

Pa	rt XI Reconciliation of Revenue per Audited Financial Stat	ements With H	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	3,580,818.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	54,866.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	78,400.		
е	Add lines 2a through 2d			2e	133,266.
3	Subtract line 2e from line 1			3	3,447,552.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4,586.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	4,586.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,452,138.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	tements With I	Expenses per F	Returr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.			
1	Total expenses and losses per audited financial statements			1	3,516,399.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	78,400.		
е	Add lines 2a through 2d			2e	78,400.
3	Subtract line 2e from line 1			3	3,437,999.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4,586.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	4,586.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 rt XIII Supplemental Information.	3.)		5	3,442,585.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

CROSSWINDS YOUTH SERVICES, INC. IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE FINANCIAL STATEMENTS. FASB ASC 740, ACCOUNTING FOR INCOME TAXES, PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE OF THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. TAX YEARS ENDED JUNE 30, 2018 THROUGH 2021 REMAIN SUBJECT TO POSSIBLE EXAMINATION BY THE INTERNAL REVENUE SERVICE. MANAGEMENT EVALUATES THE ORGANIZATIONS TAX POSITIONS ON AN ANNUAL BASIS, BOTH PAST AND CURRENT. IF MANAGEMENT DETERMINES THAT A PAST OR CURRENT TAX POSITION IS UNCERTAIN THEN A TAX LIABILITY IS

Schedule D (Form 990) 2020

SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.											
Name of the organization						entification number					
CROSSWINDS YOUTH SERVICES, INC. 23-7376943											
Part I Fundrais	Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.										
Indicate whether the organization raised funds through any of the following activities. Check all that apply.											
a Mail solicitations e Solicitation of non-government grants											
b Internet and email solicitations f Solicitation of government grants											
c Phone solici	tations	g Special	fundra	aising	events						
d In-person solicitations											
	2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No										
		art VII) or entity in connection with pr viduals or entities (fundraisers) pursua				na fun	Ye				
compensated at le			ant to	agreei	nents under which ti	ie iui	dialoci io to b	C			
		T T			<u> </u>			Т			
(i) Name and addres	s of individual	(ii) Activity	(iii) fundr	Did aiser	(iv) Gross receipts	tò (o	Amount paid or retained by)	(vi) Amount paid to (or retained by)			
or entity (fund	draiser)	(ii) Activity	or cor	ustody itrol of utions?	from activity		fundraiser ted in col. (i)	organization			
			Yes	No				+			
			103	110							
								+			
								+			
								_			
							,				
				<u> </u>							
3 List all states in whi or licensing.	ich the organizatio	on is registered or licensed to solicit o	ontrib	utions	or has been notified	it is e	exempt from re	egistration			
or licerising.											

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Pa	ırt I					
		of fundraising event contributions and gr	(a) Event #1 DUCK RACE	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
a)			(event type)	(event type)	(total number)	001. (0)
Revenue	1	Gross receipts	220,439.			220,439.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	220,439.			220,439.
	4	Cash prizes				
ű	5	Noncash prizes				
xpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Δ	8	Entertainment				
	9	Other direct expenses				78,400.
	10	Direct expense summary. Add lines 4 through			>	78,400.
	11	Net income summary. Subtract line 10 from I	line 3, column (d))	142,039.
Pa	ırt I	II Gaming. Complete if the organization	answered "Yes" on Form	990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.	_			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>	
		Net coming in come assessment College at line 3	7 fuere line 4 - all man (al)		_	
	8	Net gaming income summary. Subtract line 7	r from line 1, column (a)		······	
		ter the state(s) in which the organization condu	-			Yes No
		No," explain:				Tes NO
	_					
		ere any of the organization's gaming licenses re Yes," explain:	· · · · · · · · · · · · · · · · · · ·	-	rear?	Yes No

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Schedule G (Form 990 or 990-EZ) 2020

Sch	edule G (Form 990 or 990-EZ) 2020 CROSSWINDS YOUTH SERVICES, INC. 23-	<u>7376943</u>	Page 3
11		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address >		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party ▶\$		
c	If "Yes," enter name and address of the third party:		
	Name >		
	Address >		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	untain the state naming licenses	Yes	No
h	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year > \$		
Pa	irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III. lines 9. 9	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,	, , ,

Schedule G	(Form 990 or 990-EZ)	CROSSWINDS	YOUTH	SERVICES,	INC.	23-7376943	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)					
-							

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Internal Revenue Service Name of the organization

Department of the Treasury

CROSSWINDS YOUTH SERVICES, INC. **Employer identification number** 23-7376943

OMB No. 1545-0047

Inspection

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, Х trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a X **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4h X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a Х **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	Base (ii) Bonus & (iii) Other reportable compensation compensation		compensation	Deficition	(6)(()-(0)	reported as deferred on prior Form 990
(1) JAN LOKAY	(i)	152,858.	0.	0.	31,054.	0.	183,912.	0.
	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
(i) (ii) (i) (ii)								
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.						

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

CROSSWINDS YOUTH SERVICES, INC.

Employer identification number 23-7376943

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) f determining ribution amo	•	;
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
••	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
2 5	Other (SUPPLIES)	Х	2,000	67 976.	CURRENT RI	<u>-</u>	PRT	CE
26	Other ()	- 21	2,000	07,5700	CORRELATION IN			<u>. Сப</u>
27								
28	Other () Other ()							
<u>20</u> 29	Number of Forms 8283 received by the organiz	ation during	the tax year for e	ontributions				
29	for which the organization completed Form 828							
	for which the organization completed Form 620	o, rait v, L	onee Acknowledg	ement <u>23 </u>			/es	No
200	During the year, did the organization receive by	. contributio	n any proporty rop	orted in Dort L lines 1 through	h 20 that it	T	res	NO
30a			*	· · · · · · · · · · · · · · · · · · ·				
	must hold for at least three years from the date					20-		Х
	exempt purposes for the entire holding period?					30a		Λ
	If "Yes," describe the arrangement in Part II.	alias sthat ra	autica tha ravious	of any nanatandard contribut	iona?	04		Х
31	Does the organization have a gift acceptance p	•	•	•	ions?	31	-	
32a	Does the organization hire or use third parties of		_			20-		Х
	contributions?					. 32a		
	If "Yes," describe in Part II.	- L () (. facilitate and a first of	Local			
33	If the organization didn't report an amount in co				cked,			
	describe in Part II.					10.75	000'	0000

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

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SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CROSSWINDS YOUTH SERVICES, INC.

Employer identification number 23-7376943

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CROSSWINDS YOUTH SERVICES CREATES OPPORTUNITIES FOR YOUNG PEOPLE TO

SUCCEED WHICH EMBODIES THE ORGANIZATION'S PRIMARY GOAL OF HELPING YOUNG

PEOPLE REACH THEIR FULL POTENTIAL. THIS MISSION IS REALIZED THROUGH

PROGRAMS DESIGNED TO STRENGTHEN FAMILIES, REDUCE BARRIERS TO SUCCESS,

AND PROVIDE YOUNG PEOPLE WITH SUPPORT, SAFETY, AND OPPORTUNITY.

FORM 990, PART III - ADDITIONAL INFORMATION

WITH A COMMITMENT TO HELPING RUNAWAY, HOMELESS, AND OTHER YOUNG PEOPLE

IN CRISIS, THE ORGANIZATION NOW KNOWN AS CROSSWINDS YOUTH SERVICES WAS

INCORPORATED IN BREVARD COUNTY IN 1974. THAT YEAR, CROSSWINDS OPENED

ITS FIRST PROGRAM - AN EMERGENCY CHILDREN'S SHELTER. OVER 45 YEARS

LATER, CROSSWINDS, A PRIVATE, NONPROFIT 501(C)(3) ORGANIZATION, HAS

GROWN TO BECOME A LEADING PROVIDER OF YOUTH SERVICES IN THE AREA,

OFFERING A WIDE VARIETY OF PROGRAMS FOR YOUNG PEOPLE AND THEIR

FAMILIES.

CROSSWINDS IS ACCREDITED BY THE COUNCIL ON ACCREDITATION (COA) FOR

ACHIEVING THE HIGHEST STANDARDS OF PROFESSIONAL PRACTICE FOR ITS

SERVICES. COA'S PROGRAM OF QUALITY IMPROVEMENT IS DESIGNED TO IDENTIFY

PROVIDERS THAT HAVE SET HIGH PERFORMANCE STANDARDS AND HAVE MADE A

COMMITMENT TO THEIR CONSTITUENTS TO DELIVER THE VERY BEST QUALITY

SERVICES.

CROSSWINDS IS A FISCALLY STABLE ORGANIZATION WITH A STRONG

INFRASTRUCTURE IN PLACE. BOTH THE ORGANIZATION AND THE YOUTH AND

FAMILIES THAT USE ITS SERVICES BENEFIT FROM EXCEPTIONAL COMMUNITY

SUPPORT AND VITAL COLLABORATIVE PARTNERSHIPS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Employer identification number Name of the organization 23-7376943 CROSSWINDS YOUTH SERVICES, INC. ROBERT E. LEHTON CHILDREN'S SHELTER OFFERS EMERGENCY SHELTER 24 HOURS A DAY, 7 DAYS PER WEEK FOR CHILDREN UNDER AGE 18 WHO HAVE RUN AWAY, ARE HOMELESS, ARE AWAITING FOSTER CARE PLACEMENT OR IN RESPITE, OR WHO ARE EXPERIENCING SERIOUS FAMILY OR OTHER CRISES. THE PROGRAM PROVIDES SAFE, SUPERVISED SHELTER; NUTRITIOUS MEALS AND SNACKS; AND OTHER BASIC NECESSITIES. THE SHELTER ALSO PROVIDES COUNSELING AND OTHER SUPPORTIVE SERVICES FOR YOUTH AND THEIR FAMILIES. TRANSITIONAL LIVING PROGRAM (TLP) HELPS HOMELESS YOUTH AGES 16-24 GAIN THE RESOURCES AND SKILLS THEY NEED FOR SELF-SUFFICIENCY. THE PROGRAM PROVIDES TRANSITIONAL HOUSING AND SUPPORTIVE SERVICES, SUCH AS EDUCATIONAL AND EMPLOYMENT ASSISTANCE; ASSISTANCE WITH SECURING PERMANENT HOUSING; COUNSELING; AND LIFE SKILLS TRAINING IN BUDGETING, MEAL PLANNING, HEALTH, AND OTHER TOPICS. COMMUNITY COUNSELING PROVIDES COUNSELING AND CASE MANAGEMENT TO VULNERABLE YOUTH AGES 6 -17 AND THEIR FAMILIES. COUNSELORS IN THIS COMMUNITY-BASED PROGRAM WORK WITH YOUTH AND FAMILIES TO FIND SOLUTIONS TO ISSUES, SUCH AS SCHOOL PERFORMANCE, HARD TO MANAGE BEHAVIORS AT HOME OR IN THE COMMUNITY, TRUANCY, RUNAWAY BEHAVIORS, AND FAMILY CONFLICTS. JUVENILE ASSESSMENT CENTER (JAC) IS THE CENTRAL POINT OF ENTRY FOR COORDINATED SERVICE DELIVERY FOR DELINQUENT AND AT RISK YOUTH, AS WELL AS THE CENTRAL POINT OF CONTACT FOR LAW ENFORCEMENT. THE JAC'S GOAL IS TO PROVIDE THE YOUTH AND FAMILY WITH THE TIMELIEST INTERVENTION, WHICH INCLUDES COMPREHENSIVE ASSESSMENT, REFERRALS TO CROSSWINDS AND OTHER COMMUNITY SERVICES, AND LIFE SKILLS APPLICATIONS. CIVIL CITATION IS AN INNOVATIVE ALTERNATIVE TO ARREST FOR YOUNG PEOPLE WITH CERTAIN MISDEMEANOR OFFENSES, WHICH HOLDS THEM ACCOUNTABLE FOR THEIR ACTIONS, WHILE OFFERING COUNSELING AND OTHER TIMELY SERVICES YOUTH AND THEIR FAMILIES NEED.

Employer identification number Name of the organization CROSSWINDS YOUTH SERVICES, INC. 23-7376943 INDEPENDENT LIVING SERVICES (ILS) ASSISTS YOUTH WHO ARE AGING OUT OF FOSTER CARE IN MAKING A SUCCESSFUL TRANSITION TO INDEPENDENT ADULTHOOD WITH THE GOALS OF DEVELOPING SELF-SUFFICIENCY AND INDEPENDENT LIVING SKILLS AND PREPARING EACH YOUTH TO ENTER THE WORKFORCE AND/OR POST-SECONDARY EDUCATION. STREET OUTREACH PROGRAM (SOP) TARGETS HOMELESS, RUNAWAY, AND VULNERABLE YOUTH AND YOUNG ADULTS THROUGH A MOBILE OUTREACH TEAM, WHO PROVIDE SURVIVAL AID, SUCH AS FOOD, CLOTHING, AND HYGIENE PRODUCTS, AND DISTRIBUTE PREVENTION AND REFERRAL INFORMATION FOR OTHER NEEDED SERVICES, WITH THE GOAL OF HELPING YOUTH LEAVE THE STREETS. STOP NOW AND PLAN (SNAP) - CROSSWINDS HAS BEEN AWARDED A GRANT TO PROVIDE SNAP - AN INTERNATIONALLY RECOGNIZED MODEL FOR TEACHING TROUBLED CHILDREN AND THEIR PARENTS EFFECTIVE EMOTION-REGULATION, SELF-CONTROL AND PROBLEM SOLVING. SNAP OFFERS GENER SPECIFIC PROGRAMS FROM CHILDREN AGES 6-11. SAFE PLACE HELPS CHILDREN GET IMMEDIATE ASSISTANCE FROM CROSSWINDS BY ENTERING ANY ONE OF OVER 100 BREVARD BUSINESSES OR PUBLIC BUILDINGS DISPLAYING A SAFE PLACE SIGN. 2020 - 2021 HIGHLIGHTS A SUCCESSFUL FINANCIAL AUDIT WAS COMPLETED FOR FISCAL YEAR 2020-2021. THE AUDITOR ISSUED NO MANAGEMENT LETTER AS REQUIRED BY AUDITOR GENERAL RULE SECTION 10.656(3)(E) BECAUSE THERE WERE NO FINDINGS REQUIRED TO BE REPORTED. CYS TOUCHED THE LIVES OF OVER 3000 CHILDREN, YOUTH AND FAMILIES WHICH INCLUDES SERVING 1058 IN RESIDENTIAL AND COMMUNITY BASED PROGRAMS FOR FY 2020 - 2021.

CROSSWINDS YOUTH SERVICES, INC.	23-7376943
CROSSWINDS RECEIVED 2313 REQUESTS FOR CRISIS COUNSELING, I	NFORMATION,
REFERRALS AND OUTREACH CONTACTS.	
THE SHELTER INCREASED THE NUMBER OF YOUTH SERVED BY 32% DU	RING THE
FISCAL YEAR AS COMPARED TO THE PRIOR FISCAL YEAR.	
MAINTAINED UNINTERRUPTED PROGRAM AND ADMINISTRATIVE FUNCTION	ONS
THROUGHOUT COVID FOR 2020 AND 2021. THE ROBERT E. LEHTON	CHILDREN'S
SHELTER NEVER CLOSED DURING THE PANDEMIC.	
THE ROBERT E. LEHTON CHILDREN'S SHELTER HAD 2,927 CARE DAY	S AND OVER
7,500 MEALS WERE SERVED SHELTER.	
100% OF YOUTH HAD AN ASSESSMENT AND INDIVIDUALIZED SERVICE	PLAN
DEVELOPED WHILE IN THE SHELTER.	
98% OF YOUTH RECEIVING SHELTER SERVICES CONTACTED AT 180 D	AYS CONTINUED
TO LIVE IN APPROPRIATE LIVING ARRANGEMENTS.	
97% OF YOUTH IN THE INDEPENDENT LIVING SERVICES PROGRAM WHO	O LEFT FOSTER
CARE HAD A PLAN FOR STABLE HOUSING.	
28 YOUNG PEOPLE WERE SERVED IN THE TRANSITIONAL LIVING PRO	GRAM WITH THE
PROGRAM SERVING MORE PARTICIPANTS THAN FUNDED WITH UTILIZA	TION OF 110%.
100% OF TRANSITIONAL LIVING PROGRAM YOUNG PEOPLE WERE WORK	ING,
ATTENDING COLLEGE OR IN AN INTERNSHIP. 90% OF YOUNG PEOPLE	EXITING THE
TRANSITIONAL LIVING PROGRAM COMPLETED THE PROGRAM.	

Name of the organization

Employer identification number

23-7376943 CROSSWINDS YOUTH SERVICES, INC. BASED ON A JOINT REVIEW OF CROSSWINDS' INFORMATION TECHNOLOGY INFRASTRUCTURE BY A LOCAL MANAGED IT SERVICE PROVIDER AND CROSSWINDS' IT CONTRACTOR, MAJOR EQUIPMENT AND SOFTWARE UPGRADES CONTINUED DURING THE FISCAL YEAR: THE ETHERNET BACKBONE, FIREWALL AND FIBER HAVE BEEN UPGRADED TO INCREASE SPEED AND RELIABILITY. ESTABLISHED A BACKUP AND DISASTER RECOVERY (BDR) SYSTEM THAT INCLUDES PROACTIVE MONITORING AND RECOVERY APPLIANCE WITH LOCAL AND CLOUD STORAGE. THIS INCLUDES A MULTI-TIER BACKUP SOLUTION THAT BACKS UP ALL CAMPUS SERVERS TO A LOCAL APPLIANCE HOURLY AND SECURE NIGHTLY. IN THE EVENT OF A LOCAL SINGLE OR MULTIPLE SERVER FAILURE, THE LOCAL BACKUP APPLIANCE CAN BE PROMOTED TO PRODUCTION MODE AND RUN THE LOCAL SERVER(S) PROVIDING CONTINUED ACCESS TO CROSSWINDS SERVER RESOURCES. IN THE EVENT OF A CAMPUS DISASTER, SECURE CLOUD SERVER BACKUPS CAN BE PROMOTED TO PRODUCTION PROVIDING ACCESS TO THE CROSSWINDS SERVER RESOURCES. CAMPUS WIDE WI-FI HAS BEEN ESTABLISHED. - UPGRADED ALL STAFF TO WINDOWS $10\,oldsymbol{.}$ APPLIED FOR AND RECEIVED \$50,000 FROM BREVARD COUNTY COMMISSIONERS THROUGH THE HOMELESS, EMPLOYMENT AND FEEDING GRANT FOR UPGRADES TO IT TO CONTINUE TO SERVE YOUTH AND FAMILIES DURING THE PANDEMIC. UPDATED SECURITY SYSTEM BY REPLACING THE THREE NETWORK VIDEO RECORDERS (NVR) WITH NEW UPGRADED NVRS AND SOFTWARE. REPLACED ALL CAMERAS WITH HIGH RESOLUTION (5 MEGAPIXEL) NETWORK CAMERAS AND CREATED A SEPARATE NETWORK TO SUPPORT THE NEW NETWORK CAMERAS.

Employer identification number Name of the organization 23-7376943 CROSSWINDS YOUTH SERVICES, INC. DURING THE FISCAL YEAR, \$231,130 OF THE PAYCHECK PROTECTION PROGRAM (PPP) WAS UTILIZED TO PREVENT ANY STAFF LAYOFFS OR FURLOUGHS AND RECOGNIZED AS INCOME. THE TOTAL LOAN OF \$422,800 WAS FULLY FORGIVEN IN AUGUST 2021. APPLIED FOR AND WAS AWARDED \$199,000 FOR SHELTER BASIC CENTER THROUGH THE DEPARTMENT OF HEALTH AND HUMAN SERVICES. THROUGH NEGOTIATIONS, AS OF JULY 1, 2021 THE SHELTER BED RATE FROM BREVARD FAMILY PARTNERSHIP HAS INCREASED 28% FROM \$205 TO \$285 PER NIGHT. CROSSWINDS WAS SUCCESSFUL IN PASSING ALL AUDITS, MONITORING AND REVIEWS FROM THE FLORIDA NETWORK OF YOUTH AND FAMILY SERVICES, BREVARD FAMILY PARTNERSHIP, BREVARD COUNTY, DEPARTMENT OF CHILDREN AND FAMILIES (SHELTER), THE DEPARTMENT OF CHILDREN AND FAMILIES SUBSTANCE ABUSE PREVENTION AND INTERVENTION, UNITED WAY AND THE BREVARD HOMELESS COALITION. CROSSWINDS PREVENTED HOMELESSNESS FOR 48 YOUNG PEOPLE WHO WOULD HAVE BEEN LIVING ON THE STREETS. ALL WERE PLACED IN A PERMANENT HOUSING. CROSSWINDS CONTINUES TO BUILD A STRONG RELATIONSHIP WITH THE WALMART DISTRIBUTION CENTER. THE CENTER PROVIDED OVER \$31,000 IN PRODUCE, MEATS AND OTHER HIGHLY NUTRITIOUS FOODS. THIS GENEROSITY HAS HELPED KEEP THE FOOD BUDGET DOWN TREMENDOUSLY.

OVER \$170,000 DONATIONS AND IN-KINDS HAVE BEEN RECEIVED THROUGHOUT THE

Schedule O (Form 990 or 990-EZ) 2020 Page 2 **Employer identification number** Name of the organization 23-7376943 CROSSWINDS YOUTH SERVICES, INC. FISCAL YEAR. IN 2020-2021 CROSSWINDS HAS CONTINUED TO GROW RELATIONSHIPS WITH FAITH BASED ORGANIZATIONS WHICH RESULTED IN A POSITIVE IMPACT TO OUR PROGRAMS. AN ESTIMATED 2.2K VIEWERS WATCHED THE VIRTUAL RACE LIVE ON SPACE COAST DAILY LIVE TV. BECAUSE OF THOUSANDS OF DUCK ADOPTERS, WE SURPASSED THE 10K GOAL FOR DUCK ADOPTIONS AND WITH THE COMBINATION OF SPONSORS AND DUCK ADOPTERS, WE RAISED MORE THAN \$123,000 FOR THIS YEAR'S CAMPAIGN. ALSO, WITH THE INCREASED SOCIAL MEDIA CAMPAIGN, ONLINE DUCK ADOPTIONS INCREASED 80% TO \$26K FOR THE 2021 DUCK RACE AS COMPARED TO \$14K FOR 2020 DUCK RACE. THE IN-KIND MEDIA SUPPORT HAS BEEN THE KEY TO CREATING THE AWARENESS IN THE COMMUNITY FOR A SUCCESSFUL FUNDRAISING EVENT. IN-KIND MEDIA DONATIONS TOTALED OVER \$52K FOR THIS YEAR'S EVENT. WFTV 9 FAMILY CONNECTIONS HAS BEEN A MAJOR MEDIA PARTNER SINCE 1999. TO DATE THEY HAVE DONATED AN ESTIMATED \$563,210 IN PROMOTIONAL ADVERTISING. DURING THE SUMMER OF 2021 CROSSWINDS TRANSFERRED FINANCIAL ADVISORS FROM MERRILL LYNCH - GLOVER WEALTH MANAGEMENT TO WELLS FARGO - GLOVER ORNDORF & FLANAGAN WEALTH MANAGEMENT. FORM 990, PART VI, SECTION B, LINE 11B: 990 IS DISTRIBUTED TO ALL MEMBERS OF THE BOARD OF DIRECTORS, AS WELL AS THE

CHIEF FINANCIAL OFFICER AND PRESIDENT/CHIEF EXECUTIVE OFFICER FOR REVIEW

PRIOR TO FILING.

CROSSWINDS YOUTH SERVICES, INC.	Employer identification number 23-7376943
,	•
FORM 990, PART VI, SECTION B, LINE 12C:	
CONFLICTS OF INTEREST ARE RESOLVED BY THE BOARD (OF DIRECTORS WITH THE
PERSON HAVING THE CONFLICT OF INTEREST FORFEITING	G THEIR RIGHT TO VOTE.
FORM 990, PART VI, SECTION B, LINE 15:	
COMPENSATION OF KEY MANAGEMENT MUST HAVE FULL BOX	ARD APPROVAL.COMPENSATION
OF KEY MANAGEMENT MUST HAVE FULL BOARD APPROVAL.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUR	BLIC UPON REQUEST.

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	TABLE	06/15/95	200DB	7.00	HY17	70.				70.	70.		0.	70.
2	TABLE	06/14/95	200DB	7.00	НУ17	332.				332.	332.		0.	332.
3	GE REFRIGERATOR	06/28/95	200DB	7.00	нұ17	333.				333.	333.		0.	333.
4	GE REFRIGERATOR	04/20/95	200DB	7.00	HY17	333.				333.	333.		0.	333.
5	GE REFRIGERATOR	04/20/95	200DB	7.00	НҮ17	299.				299.	299.		0.	299.
6	LAND - 1417 DIXON531 ACRES	09/18/98	L	.000		17,135.				17,135.			0.	
7	LAND - DIXON - 9.61 ACRES	09/18/98	L	.000		301,595.				301,595.			0.	
8	BUILDING IMPROVEMENTS - DIXON	12/31/98	SL	39.00	MM17	14,836.				14,836.	8,046.		380.	8,426.
9	SIGN	09/28/99	200DB	7.00	HY17	555.				555.	555.		0.	555.
10	CARPET	06/30/00	200DB	5.00	НҮ17	4,491.				4,491.	4,491.		0.	4,491.
11	BUILDINGS	01/08/02	SL	39.00	MM17	1,431,075.				1,431,075.	677,314.		36,694.	714,008.
12	MODULAR BUILDING	11/08/02	SL	39.00	MM17	1,119,300.				1,119,300.	529,754.		28,700.	558,454.
13	NETWORK BUILDINGS	09/26/00	200DB	5.00	HY17	1,406.				1,406.	1,406.		0.	1,406.
14	PEER TO PEER SOFTWARE	04/03/01	200DB	5.00	HY17	4,436.				4,436.	4,436.		0.	4,436.
15	CARPET	12/11/00	200DB	5.00	HY17	3,273.				3,273.	3,273.		0.	3,273.
16	PRESSURE WASHER	12/19/01			HY17	837.			251.	586.	586.		0.	586.
17	LAWN EQUIPMENT	02/13/02		7.00		2,067.			620.	1,447.	1,447.		0,	1,447.
	FENCING	06/30/02							915.	2,134.	2,134.		0.	2,134.

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
19	KITCHEN EQUIPMENT	06/27/02	200DB	7.00	HY17	14,309.			4,293.	10,016.	10,016.		0.	10,016.
20	(2) TWO DRAWER SERVERS	01/17/02	200DB	5.00	HY17	870.			261.	609.	609.		0.	609.
21	SECURITY SYSTEM	04/23/02	200DB	7.00	НУ17	1,992.			598.	1,394.	1,394.		0.	1,394.
22	HOBART RANGE	10/19/01	200DB	7.00	НУ17	2,410.			723.	1,687.	1,687.		0.	1,687.
23	(2) WORK TABLES	10/19/01	200DB	7.00	НҮ17	476.			143.	333.	333.		0.	333.
24	3 COMPARTMENT SINK	10/19/01	200DB	7.00	НУ17	990.			297.	693.	693.		0.	693.
25	ICE MAKER	10/19/01	200DB	7.00	НҮ17	2,130.			639.	1,491.	1,491.		0.	1,491.
26	FINAL SHELTER PAYMENT	07/01/02	SL	39.00	MM17	12,608.				12,608.	5,806.		323.	6,129.
27	DELL SERVER	07/22/03	200DB	5.00	НҮ17	2,895.			1,448.	1,447.	1,447.		0.	1,447.
28	SIGN	10/24/04	200DB	7.00	НҮ17	698.			349.	349.	349.		0.	349.
29	FURNITURE	12/13/04	200DB	7.00	НҮ17	540.			270.	270.	270.		0.	270.
30	METAL DETECTOR	09/21/04	200DB	7.00	НҮ17	3,560.			1,780.	1,780.	1,780.		0.	1,780.
31	SIGN	10/15/04	200DB	7.00	НҮ17	465.			233.	232.	232.		0.	232.
32	OFFICE FURNITURE	11/16/04	200DB	7.00	НҮ17	6,364.			3,182.	3,182.	3,182.		0.	3,182.
33	BUILDING IMPROVEMENTS	11/16/05	150DB	15.00	HY17	11,840.			5,920.	5,920.	5,570.		350.	5,920.
34	LEARNING CENTER	05/04/06	SL	39.00	MM17	76,592.				76,592.	25,776.		1,964.	27,740.
35	CARPET	05/31/06	200DB	7.00	HY17	3,317.				3,317.	3,317.		0.	3,317.
36	NEW ROOF - CLEVENGER	01/21/06	SL	15.00	16	70,500.				70,500.	63,450.		4,700.	68,150.

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
37	BUILDING- LEARNING CENTER	06/30/07	SL	39.00	MM17	1,036,320.				1,036,320.	345,440.		26,572.	372,012.
38	PHONE/SECURITY SYSTEM	05/29/07	200DB	5.00	ну17	48,116.				48,116.	48,116.		0.	48,116.
39	CARPET- BOYSTREATMENT CENTER	11/18/07	SL	15.00	16	2,956.				2,956.	2,660.		197.	2,857.
40	VAN (DONATED BY BREVARD)	02/01/07	SL	5.00	16	5,500.				5,500.	5,500.		0.	5,500.
41	AIR CONDITIONER	04/21/08	200DB	7.00	HY17	2,450.			1,225.	1,225.	1,225.		0.	1,225.
42	LEARNING CENTER FURNITURE	06/10/08	200DB	7.00	HY17	2,207.			1,104.	1,103.	1,103.		0.	1,103.
43	CONSTRUCTION- LEARNING CENTER	04/30/08	SL	39.00	MM17	1,365,352.				1,365,352.	427,402.		35,009.	462,411.
44	RV FOR OUTREACH	05/12/09	200DB	5.00	HY17	16,025.			8,013.	8,012.	8,012.		0.	8,012.
45	CONCRETE WORK - SHELTER	12/01/10	SL	10.00	16	3,198.				3,198.	3,198.		0.	3,198.
46	HOLDING TANK	06/14/10	SL	7.00	16	4,066.				4,066.	4,066.		0.	4,066.
47	HOBART DISHWASHER	08/19/09	SL	7.00	16	5,830.				5,830.	5,830.		0.	5,830.
48	HOSHIZAKI FREEZER	08/19/09	SL	7.00	16	6,442.				6,442.	6,442.		0.	6,442.
49	HOSHIZAKI REFRIGERATOR	08/19/09		7.00	16	6,020.				6,020.	6,020.		0.	6,020.
50	VEHICLE WRAPPING RV	08/10/09		5.00	16	3,000.				3,000.	3,000.		0.	3,000.
51	AC ELECTRICAL CONTROL SYSTEM	01/01/13		7.00	HY17	4,060.			2,030.	2,030.	2,030.		0.	2,030.
	FIRE PANEL	01/01/13		7.00		3,965.			1,983.	1,982.	1,982.		0.	1,982.
53	FLOORING	01/01/13		7.00	HY17	4,971.				2,485.	2,485.		0.	2,485.
	PHONE EQUIPMENT	12/31/13		5.00	16				2,486.	45,000.	45,000.		0.	45,000.

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Conv	_ine No. (Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
55	CARRIER AC - 40 TON TRANE HVAC CONDENSING &	03/23/16	SL	10.00	1	L 6	44,781.				44,781.	19,032.		4,478.	23,510.
56	EVAPORATOR UNITS	05/26/16	SL	10.00	1	16	93,327.				93,327.	38,109.		9,333.	47,442.
57	AIR CONDITIONER	07/26/17	SL	10.00	1	L6	4,800.				4,800.	1,400.		480.	1,880.
58	AIR CONDITIONER	10/31/17	SL	10.00	1	16	4,800.				4,800.	1,280.		480.	1,760.
59	AIR CONDITIONER	12/01/17	SL	10.00	1	L 6	4,800.				4,800.	1,240.		480.	1,720.
60	COMPUTER EQUIPMENT - ANS	03/12/18	SL	5.00	1	16	4,052.				4,052.	1,891.		810.	2,701.
61	FIRE ALARM SYSTEM - SHELTER	07/31/18	200DB	7.00	HY1	.7	11,204.			11,204.				0.	
62	ROOF REPAIR - SHELTER	01/29/19	150DB	15.00	ну1	L7	3,499.			3,499.				0.	
63	A/C - CLEVENER	06/18/19	200DB	7.00	ну1	.7	2,498.			2,498.				0.	
64	SEPTIC TANK	11/21/19	200DB	7.00	нү1	L7	5,968.			5,968.				0.	
65	SHELTER ROOF	05/12/20	SL	15.00	1	L 6	61,000.				61,000.	678.		4,067.	4,745.
66	DELL SERVER	07/21/20	SL	5.00	1	16	4,895.				4,895.			897.	897.
67	GREASE INCEPTOR	06/30/21	SL	7.00	1	16	5,668.				5,668.			0.	
	* TOTAL 990 PAGE 10 DEPR					5,	,934,748.			61,932.	5,872,816.2	,345,352.		155,914.	2,501,266.
	CURRENT YEAR ACTIVITY														
	BEGINNING BALANCE					5 ,	,924,185.			61,932.	5,862,253.2	,345,352.			2,500,369.
	ACQUISITIONS						10,563.			0.	10,563.	0.			897.

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	DISPOSITIONS/RETIRED						0.			0.	0.	0.			0.
	ENDING BALANCE					Į,	5,934,748.			61,932.	5,872,816.2	,345,352.			2,501,266.
	ENDING ACCUM DEPR										2	,563,198.			
	ENDING BOOK VALUE										3	,371,550.			

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone